



Marine Attack Squadron 231
Prohibited Activities and
Conduct
(PAC) Prevention and Response
MCO 5354.1F

29 June 2023

We are an elite institution of warriors. It is our shared responsibility to ensure the continued health of our collective soul in identity. All Marines and Sailors will treat one another with dignity, care, and concern. We must all have a clear and common understanding of prohibited activities and conduct as defined in MCO 5354.1F and their corrosive effects on our unit and the institution in order to prevent and respond to them appropriately. We will uphold our high professional standards of performance, conduct, and discipline.

Each of us has an obligation to report allegations of prohibited activities and conduct. We must protect complainants from reprisal and retaliation by taking immediate actions that detect and deter any acts of reprisal or retaliation. Your chain of command, with the assistance of the Equal Opportunity Representative, are the primary and preferred channel to identify, investigate, and resolve complaints. Those who have allegations made against them will be afforded due process.

Prohibited discriminatory and harassment practices are counter-productive, unacceptable, and will not be tolerated. The Marine Corps will maintain a culture of dignity, care, and concern in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based upon individual merit, fitness, intellect, and ability.

Marines and Sailors fight side-by-side without regard to race, gender, religion, ethnic background or sexual orientation. We all chose this Profession of Arms, which includes defending the values that our country holds most sacred. Discrimination or harassment of any kind opposes this most fundamental mission. If there is any doubt on what constitutes any of these acts the **MCO 5354.1F** defines them all in detail. Violations of this policy will **NEVER** be tolerated and are unacceptable in this command and if you feel or aware of someone that has experienced any form of these acts our EO Representatives (EOR) are available to assist at any time.

Semper Fidelis

P. A. Truog
Commanding Officer